



An Initiative for a More Sustainable Labor Market

What is Jobbsprånget?

Jobbsprånget is Sweden's largest internship program with the goal of utilizing the competence of foreign-born academics and accelerating their entry into the Swedish labor market. By participating, employers gain access to highly qualified talent and new perspectives, while candidates are given a way into working life and an opportunity to demonstrate their skills.

70%

of all participants in the program are foreign-born women.

6000+

foreign-born individuals have completed internships through the program.

The majority gain employment after finishing their internship.



An initiative funded by the Swedish government and the Wallenberg Foundations.



Social Sustainability – Making a Real Difference Together

By offering internships, you actively contribute to increasing employment and reducing unemployment among foreign-born academics—a group that often faces challenges entering the Swedish job market despite high qualifications. As an employer, you provide valuable opportunities to build networks and open doors to new career possibilities. You also gain access to relevant expertise while contributing to a workplace that values diverse perspectives and experiences.



Increased Gender Equality at Work

Did you know that 70% of our candidates are women? By participating, you help promote gender equality in the workplace and ensure that more foreign-born women enter working life.





Your Contribution to Social Sustainability and Agenda 2030

Through participation in Jobbsprånget, you directly contribute to several of the UN's Sustainable Development Goals (SDGs) in Agenda 2030, including:

- Goal 4: Quality Education
- Goal 5: Gender Equality
- Goal 8: Decent Work and Economic Growth
- Goal 10: Reduced Inequalities
- Goal 16: Peace, Justice and Strong Institutions
- Goal 17: Partnerships for the Goals



The CSRD Directive and Jobbsprånget

Being part of Jobbsprånget is also a way to meet future requirements and challenges. With the new CSRD (Corporate Sustainability Reporting Directive), your participation provides a concrete method for integrating

diversity, inclusion, and equality into your organization. It's both a matter of compliance and of building a strong and sustainable workplace for the future.

Sustainability Reporting – Examples from Participating Employers

“Together with Jobbsprånget, we work to accelerate the introduction to the Swedish labor market by offering internships and a support network for newly arrived academics. Since 2020, we have welcomed 26 interns through Jobbsprånget at our sites in Sweden, and more than half have continued their careers within AstraZeneca.”

— **AstraZeneca, Sustainability Report 2023**



“The four-month program, funded by the Swedish government and the Wallenberg Foundations, provides work experience within Volvo Cars. In 2023, 27 academics participated, 74% of whom were women. In total, around 100 people have joined the program, with 30% gaining employment.”

— **Volvo Cars, Sustainability Report 2023**



“The aim of the initiative is to support academics new to Sweden who find it challenging to enter the Swedish job market. During the pilot, we were able to employ talented, highly motivated, and experienced engineers from other cultures and markets. As of FY23, over 100 interns have found employment through the program, with more than 50 within the IKEA business.”

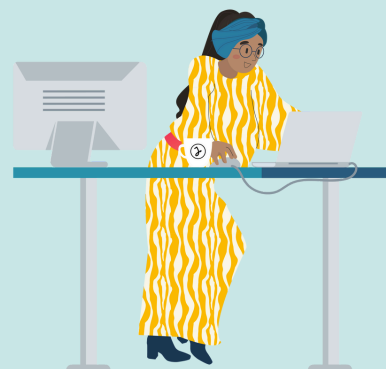
— **IKEA, Sustainability Report 2023**



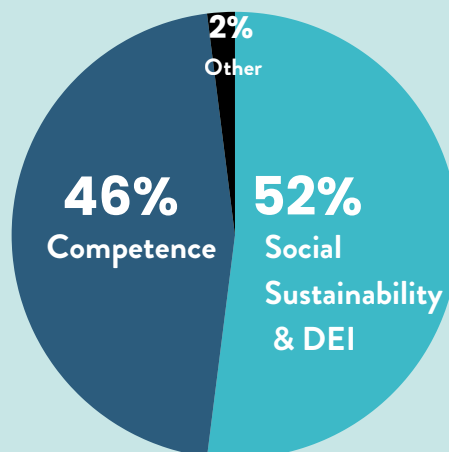


Already Contributing Through Internships? Highlight Your Involvement!

More and more employers are choosing to highlight their participation in Jobbsprånget within their sustainability reports. Our program supports the new CSRD requirements and helps you integrate diversity, inclusion, and social sustainability into your reporting. Get in touch with us to learn how your organization can showcase its contribution to social sustainability through participation.



Combine Social Impact with Business Value



Why employers chose to participate in Jobbsprånget.

CONTACT US



www.jobbspranget.se



employer@jobbspranget.se